

EVANS FOX LLP

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This website may be considered Attorney Advertising under the rules of professional conduct in certain jurisdictions.

Prior results do not guarantee a similar outcome.

No Legal Advice

The information contained on this website is provided for general informational purposes only and should not be construed as legal advice.

You should not act or rely on any information on this website without seeking legal advice from a qualified attorney licensed in the appropriate jurisdiction.

No Attorney-Client Relationship

Viewing this website, contacting Evans Fox LLP through this website, or sending an email to Evans Fox LLP does not create an attorney-client relationship. An attorney-client relationship with Evans Fox LLP is established only through a written engagement agreement signed by the Evans Fox LLP and the client.

Confidentiality Warning

Information sent to Evans Fox LLP through this website, including through contact forms or email links, may not be secure and may not be treated as confidential. Please do not send confidential or sensitive information until an attorney-client relationship has been formally established.

Jurisdictional Limitations

Evans Fox LLP attorneys are licensed to practice law in specific jurisdictions. Evans Fox LLP does not seek to represent anyone based solely on a visit to this website in jurisdictions where the website does not comply with applicable laws or professional responsibility rules.

Third-Party Links

This website may contain links to third-party websites for convenience or informational purposes. Evans Fox LLP does not control and is not responsible for the content or privacy practices of third-party websites.

Copyright Notice

All content on this website, including text, graphics, logos, and design, is the property of Evans Fox LLP unless otherwise indicated. Content may not be reproduced, distributed, or transmitted without prior written permission from Evans Fox LLP.

Copyright Policy and DMCA Notice

Evans Fox LLP respects the intellectual property rights of others and expects users of its website to do the same. In accordance with the Digital Millennium Copyright Act (“DMCA”), 17 U.S.C. §512, Evans Fox LLP has adopted the following policy regarding claims of copyright infringement related to material appearing on the Firm’s website:

I. Reporting Alleged Copyright Infringement

If you believe that material available on the Evans Fox LLP website infringes your copyright, you may submit a DMCA notice requesting that the material be removed or disabled. To be effective under the DMCA, your written notice must include the following information:

1. Identification of the copyrighted work claimed to have been infringed. If multiple copyrighted works are involved, a representative list may be provided.
2. Identification of the material that is claimed to be infringing, including sufficient information to permit Evans Fox LLP to locate the material on the website (such as the specific URL).
3. Your contact information, including:
 - o name
 - o mailing address
 - o telephone number
 - o email address
4. A statement that you have a good-faith belief that the use of the material in the manner complained of is not authorized by the copyright owner, its agent, or the law.
5. A statement that the information in the notice is accurate, and under penalty of perjury, that you are the copyright owner or authorized to act on behalf of the copyright owner.
6. Your physical or electronic signature.

II. Designated Copyright Agent

DMCA notices should be sent to Evans Fox LLP’s designated copyright agent:

Evans Fox LLP
Attn: DMCA Agent
100 Meridian Centre Blvd., Suite 300

Rochester, NY 14618

Email: JHirt@evansfox.com and info@evansfox.com

III. Response to Valid DMCA Notices

Upon receipt of a valid DMCA notice, Evans Fox LLP may remove or disable access to the allegedly infringing material, notify the user responsible for the content (if applicable) or take other actions consistent with applicable law. Evans Fox LLP reserves the right to remove content alleged to be infringing without prior notice.

IV. Counter-Notification Procedure

If you believe that material removed or disabled as a result of a DMCA notice was removed by mistake or misidentification, you may submit a counter-notification.

A valid counter-notification must include:

1. Identification of the material that was removed and its location before removal.
2. A statement under penalty of perjury that you have a good-faith belief the material was removed as a result of mistake or misidentification.
3. Your name, address, and telephone number.
4. A statement that you consent to the jurisdiction of the federal court located in the judicial district where your address is located (or the appropriate federal court if outside the United States).
5. A statement that you will accept service of process from the person who submitted the original DMCA notice.
6. Your physical or electronic signature.

Counter-notifications should be sent to the Firm's designated DMCA agent listed above.

V. Repeat Infringers

Evans Fox LLP reserves the right, in appropriate circumstances, to terminate access to its website or services for users who are repeat infringers of intellectual property rights.

VI. Misrepresentations

Under the DMCA, any person who knowingly makes material misrepresentations in a copyright notice or counter-notice may be liable for damages, including costs and attorneys' fees. Users should ensure that all claims are made in good faith.

Website Accessibility Statement

Evans Fox LLP is committed to ensuring digital accessibility for all users, including individuals with disabilities. We strive to continually improve the accessibility and usability of our website and to ensure that our digital content is accessible to the widest possible audience.

Commitment to Accessibility

Evans Fox LLP is committed to making our website accessible in accordance with widely recognized accessibility standards, including the Web Content Accessibility Guidelines (WCAG) 2.1, Level AA. These guidelines explain how to make web content more accessible for people with disabilities, including individuals who rely on screen readers, keyboard navigation, speech recognition software, screen magnifiers and alternative input devices. Our goal is to ensure that our website provides a positive and inclusive experience for all users.

Accessibility Features

Our website may include features such as structured headings and logical page hierarchy, alternative text for images, keyboard navigability, readable font sizes and contrast and responsive design compatible with assistive technologies. We regularly evaluate our website and work with developers and service providers to improve accessibility where possible.

Ongoing Improvements

Accessibility is an ongoing process. Evans Fox LLP periodically reviews its website and digital content to identify opportunities for improvement. We welcome feedback from users regarding the accessibility of our website.

Third-Party Content

Some areas of the website may include third-party content or links to external websites. Evans Fox LLP cannot guarantee the accessibility of third-party content but encourages those providers to offer accessible digital experiences.

Assistance and Feedback

If you encounter any accessibility barriers while using our website, or if you need assistance accessing information, please contact us. We will make reasonable efforts to provide the information you need in an accessible format.

Data Security Notice

Evans Fox LLP takes the protection of client and visitor information seriously. Evans Fox LLP maintains reasonable administrative, technical, and physical safeguards designed to protect personal information against unauthorized access, disclosure, alteration, or destruction.

Security Practices

Evans Fox LLP implements a variety of security measures, which may include secure network infrastructure and firewalls, encryption technologies, controlled access to sensitive information, secure cloud-based document management systems, multi-factor authentication, monitoring and logging of system activity and employee cybersecurity training. These measures are designed to help protect information entrusted to Evans Fox LLP.

Protection of Client Information

As a law firm, Evans Fox LLP is also bound by professional and ethical obligations to maintain the confidentiality of client information under applicable Rules of Professional Conduct. Information received in connection with a legal representation may be protected by attorney-client privilege, work-product doctrine and professional confidentiality obligations.

Email and Internet Communications

Please note that email communications over the internet may not be completely secure. Unless encryption is used, communications transmitted through email or internet forms may be vulnerable to interception. Individuals should avoid transmitting highly sensitive information until an attorney-client relationship has been established and secure communication methods are in place.

Incident Response

In the event of a suspected security incident affecting Evans Fox LLP systems or data, Evans Fox LLP may take appropriate steps consistent with applicable law and ethical obligations, which may include investigating the incident, mitigating potential impacts, and notifying affected parties when required by law.

SMS / Text Communication Policy

This SMS/Text Communication Policy explains how Evans Fox LLP may communicate with individuals through text messaging. By providing your mobile phone number to Evans Fox LLP or one of its staff members, you consent to receive text messages from Evans Fox LLP for purposes such as appointment scheduling, event reminders, client communications and informational updates related to Firm services. Message frequency may vary. You may opt out of receiving SMS messages at any time by replying: STOP to any text message received from Evans Fox LLP or a staff member. After opting out, you may receive one additional message confirming your opt-out request. Standard message and data rates may apply depending on your mobile carrier and service plan. Evans Fox LLP is not responsible for any charges imposed by your wireless carrier. Text messaging is not always a secure form of communication. You should avoid sending confidential or sensitive legal information via text message unless specifically instructed to do so by your attorney. Receiving text messages from Evans Fox LLP, or any employee thereof, does not establish an attorney-client relationship. An attorney-client relationship is established only through a formal written engagement agreement. Mobile numbers collected for SMS communications will be used only for the purposes described in this policy and in accordance with our Privacy Policy (see below). Evans Fox LLP does not sell or share mobile phone numbers for third-party marketing purposes.

Ownership of Marks

Unless otherwise indicated, the following are the property of Evans Fox LLP:

- EVANS FOX LLP® / Evans Fox LLP™
- the Evans Fox LLP logo
- firm branding and design elements
- practice group names, slogans, and marketing identifiers used by the Firm
- Evans Fox LLP's core values

Unauthorized use of these trademarks or service marks is strictly prohibited.

Prohibited Uses

Without the prior written consent of Evans Fox LLP, you may not use Evans Fox LLP's name, logo, or branding in a way that suggests sponsorship, affiliation, or endorsement, you may not use Evans Fox LLP marks in advertising or marketing materials, incorporate Evans Fox LLP marks into domain names, social media handles, or business names, reproduce the Firm's logos or visual identity elements or use Evans Fox LLP's marks in a misleading or confusing manner. Any unauthorized use may violate trademark laws and could subject the user to legal action.

Permitted Uses

You may reference Evans Fox LLP in a factual manner, such as identifying the Firm as the author of a legal article, referencing Evans Fox LLP in news reporting and citing Evans Fox LLP publications with appropriate attribution. Such references must not imply endorsement or affiliation unless explicitly authorized.

Reporting Trademark Misuse

If you believe that Evans Fox LLP trademarks are being used improperly or in a manner that creates confusion, please contact the Firm at Email: JHirt@evansfox.com and info@evansfox.com

Content Usage Policy

Evans Fox LLP regularly publishes articles, client alerts, blog posts, legal updates, and other materials on this website ("Firm Content"). Evans Fox LLP encourages the responsible sharing of legal information while protecting the integrity of its work product and intellectual property.

Copyright Ownership

Unless otherwise stated, all Firm Content on this website is the copyrighted property of Evans Fox LLP. This includes blog posts, legal articles, client alerts, white papers, downloadable guides, graphics and images and presentation materials. All rights are reserved.

Permitted Uses

You may view and download Firm Content for personal or informational use, share links to articles on social media or websites and quote limited excerpts from Firm Content for

educational or informational purposes. All permitted uses must include clear attribution to Evans Fox LLP.

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The following uses require prior written permission from Evans Fox LLP: republishing full articles, posting articles on other websites, reproducing Evans Fox LLP publications in newsletters, translating Firm Content into another language, using Firm Content for commercial purposes and incorporating Evans Fox LLP materials into training programs or paid content. Permission requests may be submitted to: JHirt@evansfox.com and info@evansfox.com

Prohibited Uses

You may not modify Firm Content in a way that alters its meaning. You may not remove attribution or copyright notices, represent Firm Content as your own work, use Firm Content in a misleading or deceptive manner or sell or license Firm Content without permission.

Sharing Firm Publications

Evans Fox LLP encourages sharing links to original articles on the Evans Fox LLP website rather than copying content. Linking preserves accuracy and ensures readers receive the most current version of legal information.

Disclaimer Regarding Legal Information

Firm Content is provided for informational purposes only and does not constitute legal advice. Readers should not rely on such content without consulting a qualified attorney regarding their specific legal circumstances.

Privacy Policy

Effective Date: April 1, 2026

Evans Fox LLP (“Evans Fox,” the “Firm,” “we,” “us,” or “our”) respects your privacy and is committed to protecting the personal information you provide to us. This Privacy Policy describes how Evans Fox LLP collects, uses, processes, stores, and protects personal information obtained through:

- our website and online services (the “Website”),
- communications with the Firm,
- the provision of legal services, and
- other interactions with our attorneys, staff, and representatives.

By using our Website or providing personal information to the Firm, you agree to the practices described in this Privacy Policy.

This Privacy Policy applies to individuals who interact with the Firm, including:

- clients and prospective clients
- website visitors
- business contacts
- event participants
- job applicants
- vendors and service providers

We may collect personal information about you in several ways.

1. Information You Provide Directly

You may voluntarily provide personal information when you:

- contact us through the Website
- sign up for newsletters or legal alerts
- register for seminars or events
- request information about our services
- apply for employment
- engage us for legal services

Information collected may include:

- name
- employer or organization
- job title
- mailing address
- telephone number
- email address
- professional information
- payment or billing information
- information relevant to legal services

We may also receive personal information from:

- clients
- professional advisors
- public databases
- government registries
- marketing partners
- recruitment agencies
- publicly available sources

When you visit our Website, certain information may be automatically collected, including:

- IP address
- device type
- browser type
- operating system
- referring website
- pages visited
- time and date of visit
- location data derived from IP address

This information helps us analyze how the Website is used and improve functionality.

2. Cookies and Analytics

Our Website may use cookies, web beacons, or similar tracking technologies.

These technologies help us:

- improve website performance
- understand user behavior
- customize user experience
- measure effectiveness of communications

We may also use third-party analytics tools such as Google Analytics to collect aggregate website usage information. You may disable cookies through your browser settings, although some website features may not function properly if cookies are disabled.

3. How We Use Personal Information

We may use personal information for the following purposes:

- Legal services
- To provide legal advice and representation to clients
- Client relationship management
- To manage our relationship with clients, vendors, and professional contacts
- Communications
- To respond to inquiries and communicate with individuals who contact the Firm
- To send newsletters, legal updates, and invitations to seminars or events that may be of interest
- To evaluate candidates for employment or engagement with the Firm
 - To comply with legal obligations, including anti-money laundering requirements, conflict of interest checks, regulatory reporting and professional ethics obligations
- To improve website functionality and user experience

You may opt out of marketing communications at any time.

4. Legal Bases for Processing

Where applicable data protection laws apply, we process personal information on one or more of the following bases:

- performance of a contract
- legitimate business interests
- compliance with legal obligations
- consent
- establishment or defense of legal claims

5. Sharing of Personal Information

We do not sell personal information. We may share personal information with:

- Third-party vendors that support our operations, including cloud hosting providers, document management systems, IT service providers, marketing platforms and event management vendors
- Professional advisors including accountants, auditors, consultants, or expert witnesses assisting in client matters
- Courts and regulators where required by law, regulation, subpoena, or court order
- In connection with mergers, restructuring, or transfer of firm assets

All third-party service providers are required to maintain appropriate confidentiality and security protections.

6. International Data Transfers

Evans Fox LLP is located in the United States. If you access the Website from outside the United States, your personal information may be transferred to and processed in the United States or other jurisdictions. Data protection laws in those jurisdictions may differ from those in your country.

7. Data Security

The Firm employs reasonable administrative, technical, and physical safeguards to protect personal information from:

- unauthorized access
- misuse
- disclosure
- alteration
- destruction

Security measures may include:

- access controls
- encryption technologies

- secure network infrastructure
- monitoring systems

However, no transmission over the internet can be guaranteed to be completely secure.

8. Data Retention

We retain personal information only for as long as necessary to:

- fulfill the purposes described in this policy
- comply with legal obligations
- resolve disputes
- enforce agreements

Legal files and related information may be retained for extended periods consistent with professional and legal requirements.

9. Your Privacy Rights

Depending on your jurisdiction, you may have rights relating to your personal information, including the right to:

- access the information we hold about you
- request correction of inaccurate data
- request deletion of personal information
- restrict or object to certain processing
- request data portability
- withdraw consent where applicable

To exercise these rights, please contact the Firm using the contact information below.

10. California Privacy Rights

California residents may have additional rights under the California Consumer Privacy Act (CCPA) and California Privacy Rights Act (CPRA).

These rights may include the right to:

- request disclosure of personal information collected
- request deletion of personal information
- request correction of inaccurate information
- receive information about how personal data is used
- not be discriminated against for exercising privacy rights

The Firm does not sell or share personal information for cross-context behavioral advertising. Requests may be submitted using the contact information listed below.

11. Children’s Privacy

Our Website is not directed to individuals under the age of 13. We do not knowingly collect personal information from children. If we learn that personal information from a child has been collected without parental consent, we will take steps to delete such information.

12. Third-Party Websites

Our Website may contain links to third-party websites or services. Evans Fox LLP is not responsible for the privacy practices of those websites. Users should review the privacy policies of any third-party websites they visit.

13. Changes to This Privacy Policy

We may update this Privacy Policy periodically to reflect:

- changes in law
- changes in technology
- changes in Firm practices

The updated version will be posted on this page with a revised effective date. We encourage you to review this Privacy Policy periodically.

14. Contact Information

If you have questions regarding this Privacy Policy or wish to exercise privacy rights, please contact:

Evans Fox LLP
100 Meridian Centre Blvd., Suite 300

Rochester, NY 14618

Email: JHirt@evansfox.com and info@evansfox.com

Phone: 585-787-7000

Cookie Policy

This Cookie Policy explains how Evans Fox LLP (“Evans Fox,” the “Firm,” “we,” “us,” or “our”) uses cookies and similar technologies when you visit our website (the “Website”). This policy should be read together with our Privacy Policy, which explains how we collect, use, and protect personal information.

Cookies are small text files placed on your device when you visit a website. They are widely used to make websites work more efficiently and to provide information to website operators.

Cookies may recognize your browser or device, remember your preferences, improve website functionality, collect analytics data and help measure website performance. Cookies generally do not contain personally identifiable information, but they may be associated with personal information we store about you.

Types of Cookies We Use

Essential Cookies - These cookies are necessary for the Website to function properly. They may include cookies that allow you to navigate pages, access secure areas and submit contact forms. Without these cookies, certain services on the Website may not function.

Analytics Cookies - We may use analytics cookies to understand how visitors interact with the Website. These cookies help us measure website traffic, understand which pages are most visited and improve website design and functionality. We may use Google Analytics or similar analytics tools. These services may collect information such as IP address, device type, browser type, pages visited and time spent on pages. Google Analytics operates under its own privacy policies. You may learn more at <https://policies.google.com/privacy>.

Functional Cookies - Functional cookies allow the Website to remember choices you make, such as language preferences, region settings and form information. These cookies help improve user experience.

Marketing or Communication Cookies - In some cases, cookies may be used to measure the effectiveness of email alerts, event invitations, or marketing communications sent by the Firm. Evans Fox LLP does not sell personal data to advertisers.

Third-Party Cookies - Some cookies may be placed by third-party service providers that help operate our Website. Examples include analytics providers, cloud hosting platforms, marketing software providers and social media platforms (e.g., LinkedIn). These providers may collect information in accordance with their own privacy policies. Evans Fox LLP does not control the policies of these third-party services.

Managing Cookies - Most web browsers allow you to manage or disable cookies through browser settings. You may delete cookies, block cookies, receive alerts when cookies are used. Instructions for managing cookies can typically be found in your browser's help section.

Disabling cookies may limit some website functionality.

Do Not Track Signals

Some browsers include a "Do Not Track" (DNT) feature. Currently, there is no universal standard for interpreting DNT signals, and our Website may not respond to these signals.

We may update this Cookie Policy periodically to reflect changes in technology, legal requirements and updates to our website functionality. Updated versions will be posted on this page with a revised effective date.

